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UCAPAWA
"AN INJURY TO ONE IS AN INJURY TO ALL"
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO

VOL. II.—NO. 19 JULY 1, 1942

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National Convention Called

UCAPAWA's "ENTHUSIASTIC SUPPORT" of the understandings reached with the USSR on the urgent tasks of creating a second front in Europe in 1942 was sent to President Roosevelt, shown above meeting with Soviet Foreign Minister Molotov.

Executive Board Adopts War Program

Chicago.—In a busy three-day session, the International Executive Board of UCAPAWA voted all out support to President Roosevelt and Philip Murray in winning the People's War and securing a People's Peace. After reviewing the progress of the International for the past six months since the last International Executive Board meeting, programs were mapped out for the coming months.

CONVENTION IN OCTOBER

The board meeting voted unanimously to hold the Fourth Constitutional Convention of UCAPAWA in Chicago the week of October 19 to 24, instructing the International Office to issue the call immediately.

Giving full support to the program and resolutions adopted at the recent CIO Board meeting, International Executive Board pledged full support to Philip Murray in purging the CIO of John L. Lewis' influence and 5th column appeasement leadership.

Among the more important resolutions adopted by the Board in working out its **WAR PROGRAM** were:

1) Second Front. A call to all UCAPAWA members to work unceasingly for the opening NOW

Turn to page 3, col. 1

Alaska Salmon Season Opens

Form Joint War Board; Wages Up in '42 Pacts

See story, page 3

Murray Fights Dictator Lewis

Pointing out that over 70 percent of the miners do not elect their local union officers, but must accept those appointed by John L. Lewis, CIO President Philip Murray said in a speech on June 21 that:

"If John L. Lewis has 27 puppet states in the United Mine Workers, and Adolf Hitler has 27 puppet states in Europe, then one is just as bad as the other.

"For all practical purposes it is just as important to eliminate one as it is the other.

"I am fighting for the destruction of European dictatorship, of Oriental dictatorship, political dictatorship—and for the destruction of American labor dictatorship. I do not think this war will really be won until all these forms of dictatorship are completely destroyed."

We Hail Second Front Agreement

"Forward to Victory . . . for a People's Peace"!

This is the telegram sent to President Roosevelt by UCAPAWA the day the understandings between the USA and the USSR were announced:

June 11, 1942

President Franklin Delano Roosevelt,
White House,
Washington, D. C.

In the name of our 125,000 members throughout the United States, may I express our enthusiastic support of the understandings arrived at with the U. S. S. R. on the urgent tasks of creating a second front in Europe in 1942, in speeding up production aid for the Soviet Union, and in securing a basis for cooperation between the Soviet Union and the United States to secure a People's Peace.

These understandings and agreements will inspire American labor and the whole American people. It is a master stroke of diplomacy which will strike terror to the axis fascists abroad and to the 5th columnists and appeasers at home.

It will electrify and give hope to the common people throughout the world, both in the oppressed countries to revolt against the fascists and among the millions of people throughout the United Nations.

Forward to Victory in the People's War for a People's Peace.

Donald Henderson, General President,
United Cannery, Agricultural, Packing and Allied Workers of America, CIO.

Local 7 Sends 1,000 to the Colors; Recruits First Filipino Battalion

Seattle.—The war service record of Local 7 is outstanding in respect to the total number of members in the armed services, and especially in connection with their leadership in developing the First Filipino Infantry Battalion.

Out of a membership of about 3,500, some 500 to 600 are in the Army, another 250 in the Navy, and about 300 in the Army transport service.

RECRUITING IN OFFICE

Vincent O. Navea, Local 7 President is the civilian in charge of recruiting for the First Filipino Infantry Battalion, with recruiting offices right in the union hall.

Formation of the Battalion has been an historic event, since it marks the breaking down of discrimination against people of Filipino stock in the U. S. Army.

Among the members of Local 7 who are now in this famous Battalion are Nick Manzano Trustee, Manuel Padua, Union Dispatcher; Vincent Rosal, Executive Board member; and Union Cannery Delegates Zoilo Paragas and Antonio Andreta.

Urge FDR Set Up Means to Settle Field Labor Disputes Peaceably

Chicago.—Stating that "within recent weeks the lack of sufficient government agencies with power and jurisdiction to settle agricultural labor disputes in Missouri, coupled with the open defiance and refusal of the large cotton planters to utilize the services of the Bureau of Conciliation, have precipitated the necessity for prompt action," President Donald Henderson has submitted to President Roosevelt UCAPAWA's program for settling disputes in agriculture.

GOVT. BOSSES HAVE DUTIES

Necessity for an agreement on a no-strike policy on the part of government and big farmers who employ labor became clear with the demand for a minimum wage in the cotton fields. Ucapawa Agricultural locals are anxious to maintain the labor's no-strike agreement, but as Henderson told Roosevelt, field workers, like industrial workers, must have cooperation in order to do this.

The dispute over cotton chopping wages and working condi-

Turn to page 5, col. 5

"FOOD FOR VICTORY" DRIVE TRIUMPHS as shed workers, members of Local 78 vote for a contract covering 10 melon sheds in Imperial Valley. Former strong-hold of associated farmer vigilantism into which union organizers went at the risk of their lives, orderly unionism has now won out in the Valley, with prominent people such as the Mayor cooperating. Philip K. "Slim" Connelly, president of the California CIO Council, is in the center in the dark coat, with Paul Gardner, UCAPAWA International Representative next, on the right. Contract terms include union security and an 18 percent pay raise. UCAPAWA's drive to organize 20,000 shed workers in the Far West is also progressing beyond all expectations in other areas, notably in the Salinas Valley.

Notes from LOCALS

7-2 The 1942 contract with the National Canning Co. in Seattle, Washington, provides for minimum pay for women of 55c and for men of 70c. Minimum for boys is 60c and for girls 50c

The plant operates under a union shop, with a union permit system for workers who are hired in over and above the steady union membership.

Those who have worked 1,800 hours or more in any one year receive a week's paid vacation. Preserving department workers share hours down to 32 per week during the slack season.

No one can be worked over 4½ hours without a lunch period of at least one-half hour. Workers forced to stand by for materials are paid for time lost, unless the cause is interruption of electric or water supply.

19 In the name of the 2,500 members, Local 19 in Memphis, Tenn., promptly wired President Roosevelt and Attorney General Biddle, protesting the Harry Bridges deportation order. Asking that the order be reversed, Local 19 joined thousands of other CIO and AFL locals in speaking up for an outstanding national leader in our People's War and for a labor leader "whose sole 'crime' is that he organized a large group of exploited and underpaid workers for the purpose of improving their economic status."

24 Representatives of Armour and Co. meeting with Int. Rep. James De Witt and Federal Conciliator James P. Holmes at Milwaukee agreed to reopen negotiations on wages with Local 24 in Bloomer, Wis.

The local membership has indicated that they will take increased wages in the form of War Savings Bonds and contributions to the CIO American and Allied War Relief fund.

32 Journalist Louise Gardner of Local 32 at Frazier cannery in Elwood, Indiana, sends in the following news: Most members are busy, some on war work and others on negotiations, since it is time for our new contract.

We have a committee which I believe can do the job, even if this journalist is on the committee! Other locals, keep your fingers crossed for No. 32.

We have lost some of our prize members to General Motors. We are sorry to lose them but glad they have year 'round work. Among them are Fred Wilson, Mike Brewer and "Fat" Harding.

We have affiliated with Elwood Labor Council, sending as delegates Avery Phipps, Ruby Wilson and Louise Gardner; and as alternates, Gladys Harting and Ruth Huntzinger.

55 Local 55, P. Lorillard tobacco in Middletown, Ohio, has again come to the front for our soldiers. Practically every member gave $1 to the USO. "We seem to have a very patriotic group here in Middletown who dig deep for any worthy cause," remarked Press Agent Jennie Stiver.

The meeting early in June was a huge success, with all seats and standing space filled. Several new members took the obligation.

Due to the sugar rationing, the members voted to keep the factory operating during vacation week so they will get their regular sugar quota. An extra check will be given to all those working, and those taking the time off will, of course, receive their 40 hours' vacation pay, too.

Guests at the meeting included Int. Rep. Ed Nix and his wife.

Plans for a picnic for all members are being made enthusiastically.

58 La Choy division of amalgamated Local 58 in Detroit is not extinct, as was announced previously. The company, which did not close entirely, is making chop suey and chow mein for the restaurant trade; the workers still on the job are going to negotiate a new contract.

Green season is on at Gielow's where the workers are putting in long hours to process a carload of Georgia pickles each day.

68 Prominent member of Local 68, Daily Pickle in Saginaw, Mich., William Sweetland has left for the Army. Brother Sweetland is a former Vice-President of the Michigan CIO Council, as well as having served on the Saginaw CIO Council.

69 Two more Departments were presented an American flag for being 100 percent union by D-W-G Local 69 in Lima, Ohio: Hand Rolling and Grinding Room.

Pres. Elizabeth Tarbutton pointed out that the Hand Rolling Dept. was the foundation of our industry, the oldest department with 125 working there now. Two of their Stewards presented the flag to this department.

The flag for the Grinding Room was presented to Steward Harley Payne.

This makes three departments where all the workers know that "United We Stand, Divided We Fall." First 100 percent union department in the plant was the carpenters'.

Evelyn Marks, Chairman of the Entertainment Committee has received a big hand for the series of CIO Get Together Parties started in February. A total of $57.52 was turned over to the Treasury when the books were closed for this season. The parties will be resumed monthly in the Fall.

70 D-W-G Local 70 in Lima, O., recently sent a petition to Robert F. Jones, Representative to Congress from our District, in which we stated: "We are against any law to lower tax exemptions and to place sales taxes on our food." We asked that he protest against any such laws. More than 100 women signed the petition.

Editor's note: Congratulations to Local 70 and these energetic members. It looks as though the sales tax squeeze play in Washington were stopped, at least for the time being. Action by the "folks back home" in backing up Pres. Roosevelt in his fight against sales taxes is what counts.

Local 70 regrets the loss of two good members, Ruth Eagy and Ruth Patton who left us to work in a defense plant.

Through the untiring efforts of our Stewards, we have gained about 40 members in the past month. We are proud of the work of these Stewards.

—Reported by Press Agent Ruby Catlett.

72 A grand crowd turned out for the benefit dance of Local 72, D-W-G in Findlay, O., according to Press Agent Evelyn Clark. Free beer and Lee Whitcomb's music set the stage for a good time.

Special guests were Elizabeth Tarbutton, President of Local 69 and Secretary-Treasurer Harold J. Lane, both of whom gave interesting talks.

At the grievance meeting May 16, Sister Clark reports that girls changing from nights to days "gave their thanks to the good old CIO for making this possible."

80 Fat red, white and blue Victory Ball Program book from Local 80 in Camden, N. J., gives us a hint that this dance was a big celebration. Local 80 includes Campbell's Soup, Siegel's Cigar, Consolidated Cigar and Kind and Knox, all under contract.

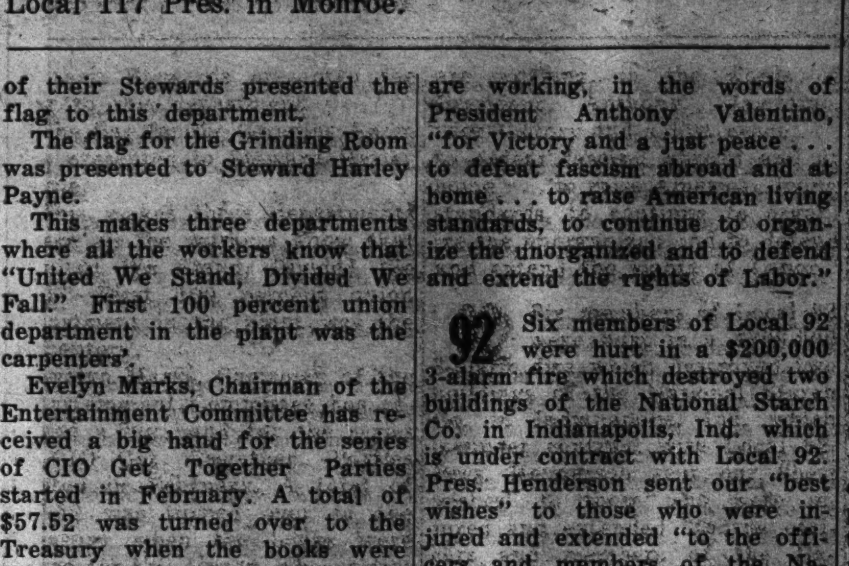
Theme of the Victory Ball Program is "Labor Will Crush Fascism!" Unity between the 119 Local 80 boys serving in the Armed forces and the thousands of members working in the shops at home is stressed. Together they are working, in the words of President Anthony Valentino, "for Victory and a just peace . . . to defeat fascism abroad and at home . . . to raise American living standards, to continue to organize the unorganized and to defend and extend the rights of Labor."

92 Six members of Local 92 were hurt in a $200,000 3-alarm fire which destroyed two buildings of the National Starch Co. in Indianapolis, Ind. which is under contract with Local 92. Pres. Henderson sent our "best wishes" to those who were injured and extended "to the officers and members of the National Starch Co. our sympathy and understanding of the problems that this creates for them."

102 Members of Local 102 at the Marshall Canning Co. in Sugarland, Texas, have voted to buy two $100 war bonds. The money is to be taken from the local's treasury. Plans were made for the purchase of bonds each month in accordance with the union's financial ability to contribute as much as possible to the U. S. Treasury's drive.

207 Negotiations on a new contract are now going forward between Local 207 and Hills Brothers in Brooklyn, N. Y. Int. Vice-Pres. Armando Ramirez predicts winning of good terms in the new contract. This is the plant where 156 members were laid off because dates can no longer be imported due to the war. Prospects of getting government contracts for other food products are bright. Readers of UCAPAWA NEWS may look forward to a full story shortly on the progress of Local 207, which is one of our oldest and best food locals.

341 An organization campaign to line up the other dairy plants in Fon du Lac, Wisconsin, is being started by Local 341, which is also getting ready to negotiate a new contract with Dow Cheese, a subsidiary of Cudahy Packing Corp.



PLEASED WITH THE PROGRESS of UCAPAWA in Michigan, and chewing over plans for even a bigger and better year to come, three UCAPAWA delegates to the recent Michigan State CIO Convention get their heads together. (L. to r.) Robert Wirsing, Fin. Sec., Local 68, Saginaw; Robert Clark, Int. Rep.; and Tony Giarmo, Local 117 Pres. in Monroe.

SWINGING DOWN MICHIGAN AVE. in the Chicago United Nations' Flag Day Parade, the CIO delegation was led by (l. to r.) Al. Glenn, CIO Representative and Parade Marshal; Jerry Fields, Sec'y-Treas. of Farm Equipment Workers; Donald Henderson, UCAPAWA President; Grant Oakes, Farm Equipment Workers President; Fulerton Fulton, CIO Regional Director, and others not shown in this picture. Under clear blue skies, with flags flying and bands playing, Chicago people from all walks of life marched for 15½ hours in a demonstration of their determination to win the Peoples' War against Fascism.

HOPING TO CAN FASCISTS this season in Europe, instead of tomatoes in Indiana, Walter Herniak, left, and Leon "Red" Carmine of Local 32, Frazier canning in Elwood, Indiana are in the Army. Red has arrived in Ireland. Mr. and Mrs. Carmine are also members of Local 32.

Forward March!

By Harold J. Lane, Secretary-Treasurer

UCAPAWA DUES

During recent weeks I have been with a number of locals in our International Union and during the course of my visit I have gone into detail regarding the allocation of the $1 dues. This subject was received with great interest and for the information of all our members, I am going to discuss this subject with you in this issue and the next issue of the News.

ALL MUST PAY

When a member joins a union he joins to better his wages, hours, and working conditions. He assumes the obligation of membership, which means that he will attend meetings, assist in the functioning of his local by accepting responsibility, and in addition he assumes the financial obligation to pay $1.00 a month dues regularly, while the local union is completing organization of the plant, during contract negotiations, and so long as the local union has a contract with the company for which he works.

When all members of a local attend meetings, take part in discussions, and assume responsibilities, and when all members pay their dues promptly, you have a strong local—a local that is capable of establishing the various committees necessary and has the funds available to meet the proper expenditures and to carry on organizational work.

50c STAYS IN LOCAL

Of the $1.00 dues paid, 50c remains in your local treasury and should be used for the efficient operation of the local and to carry on organizational work in your area. The 50c that is sent to the National Office as per capita is divided into four separate and distinct funds. The largest fund is called the General Organizing Fund. All initiation fees, in addition to 25c out of the 50c goes into this fund. This is the most important fund and from it we pay all International Organizers' salaries and in some instances, expenses.

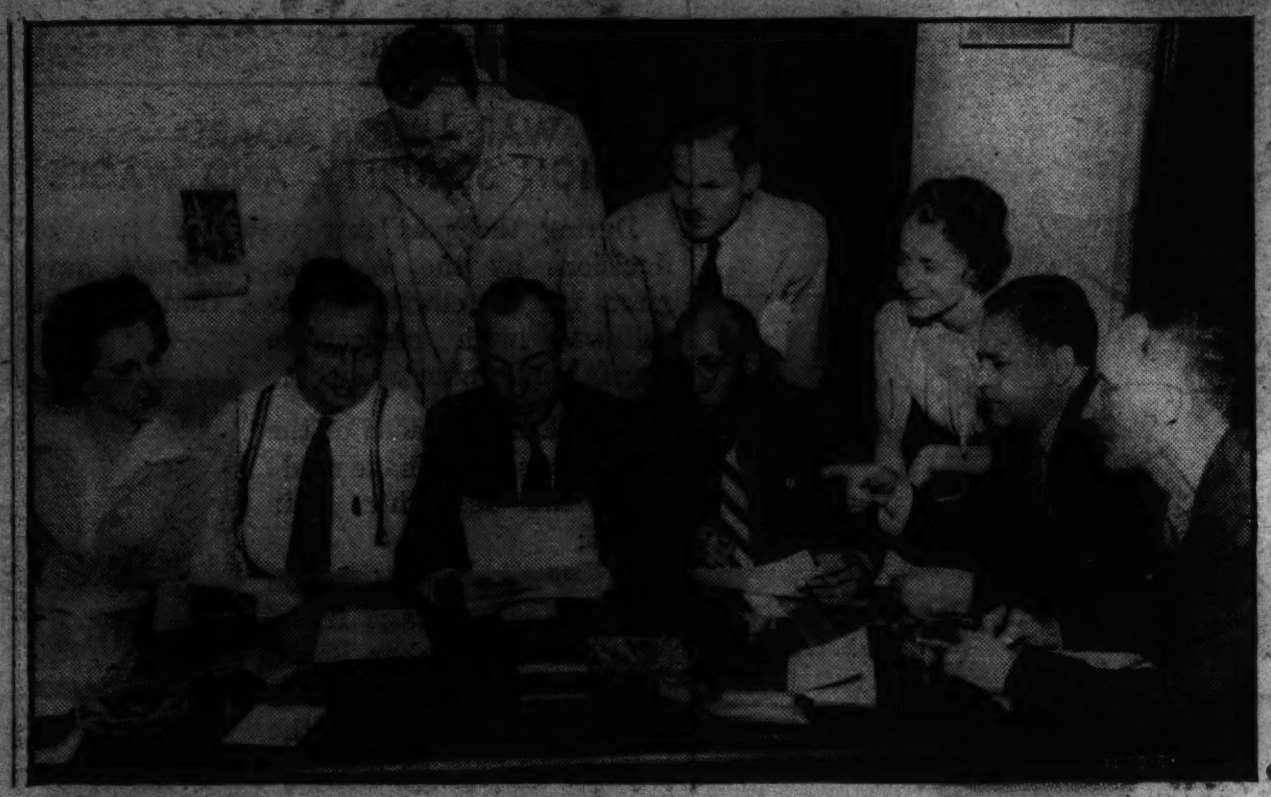
ORGANIZING EXPENSES

Our organizers are helping to organize workers doing the same type of work that you are doing. This work must be continued and enlarged in order that we can raise the general wage level of any given industry. Organizational work must be carried on continuously so that the wages in your plant can be increased, vacation with pay secured, and better working conditions. In order that your union can grow stronger, in many areas we are carrying on joint organizational drives between the International Office and the local union.

TO BUILD THE LOCAL

The International pays its share out of the General Organizing Fund and the local union pays its share out of the 50c remaining in its local treasury. We have found that this policy is sound and tends to a greater understanding of the organized labor movement by involving locals into the general organizing work. In addition, this builds a local union to the point where it is large enough and strong enough to have its own full time business agent or organizer and enables the International to carry on new organizational work in other areas.

(To Be Continued)



LEADERS OF UCAPAWA, members of the International Executive Board, determine steps to help strenghten the struggle for Victory in the Peoples' War and for a People's Peace: for unity of the world labor movement, including a conference of Western Hemisphere unions; for election of a Win-the-War Congress in the coming elections; full speed ahead on UCAPAWA's organizing drive. These are only three of many points discussed thoroughly by the Board. Seated (l. to r.) Fae Wainor, Office Secretary who took the minutes of the three-day session; Secy.-Treas. Harold J. Lane; Pres. Donald Henderson; Vice-Presidents Owen D. Whitfield and Armando Ramirez; and First Alternate Clyde De Good. Standing (l. to r.) Vice-Presidents Conrad Espe and Dixie Tiller; and Publicity Director Connie Anderson, on hand to gather up the news.

Toledo Local Wins Top Soy Bean Industry Pay

Toledo, O.—Local 179 has issued a challenge to any other soy bean processing plant in the United States to equal the rates paid in the Archer-Daniels-Midland plant in Toledo, according to Clyde De Good, First Alternate on the International Excecutive Board, who comes from this plant. Wages are now from 71c for janitor work ranging up to $1.04 per hour on other jobs.

SIGN SIXTH CONTRACT

Wages were brought to these levels by the recent signing of the sixth contract to be negotiated with this plant by Local 179. The contract called for a blanket seven cent increase, with some jobs adjusted up as much as 12c.

Further increases are provided should the cost of living go up. For each three point increase in the official government cost of living index, wages will be raised two cents.

SOLID ORGANIZATION

The contract further provides for a Union Shop; paid vacations, with those who have worked five years or more getting two weeks; and six paid holidays.

Shop stewards are paid for working time spent in settling grievances. Jobs of shop stewards are protected fully by putting them automatically at the top of the seniority list for as long as they serve as stewards.

Compress Raises Total 22½c

By Ben Fleming, Press Agent

Bakersfield, Calif. — Kern County Industrial Workers' Union Local 272 made up of cotton compress workers has just received a seven and one-half cents increase in wages, with a week's back pay, which brings our total raise for this season up to 22½c.

MANY GONE TO WAR

Many of our officers and members have left for defense jobs and the armed forces. Those of us who are still here are doing our best to keep things rolling.

Board Meeting Report:

96 Plants Organized

From page 1

of a Second Front in Europe to crush the Nazis between the pincers of the Russian Army and the American and British forces.

2) International Unity—Resolutions were adopted instructing the International Office to send letters to the labor movements of the United Nations giving support to the calling of an International Labor Conference to secure labor unity between the labor movements in the United States, Great Britain and Russia and all other democratic labor movements in Europe, Asia and South and Central America.

It was brought out that such labor unity on a world scale was essential to guaranteeing proper labor participation in the war and in the peace. A special resolution was adopted dealing with the calling of a hemisphere labor conference of all labor organizations in North America, Central America and South America.

3. Fall Elections—In order to guarantee a War Victory Congress, a program was adopted to throw the weight of UCAPAWA in back of the election of support-the-war candidates in the coming congressional elections for this fall.

4. U. S. Labor Victory Conference—In support of the CIO Board, a special resolution was adopted urging AFL-CIO-Railway Brotherhoods to unite in a Labor Victory Conference in the United States to unify labor in its "win the war" program, in united support to win-the-war congressional candidates, and for better participation of labor in the present government.

5. Biddle Decision—A strong resolution denouncing the Biddle decision as playing into the hands of the appeasers and 5th columnists by substituting one man government for democratic procedure, was adopted. Full support to Harry Bridges in his fight against deportation was voted.

PACTS COVER 371 PLANTS

In reviewing the organizational progress of the past six months, the Executive Officers reported to the Board meeting the successful conclusion of 51 new companies under contract with 13 per cent inerease in membership since Oct. 15, 1941. Since the Third Annual Convention in December, 1940, UCAPAWA has registered a growth of membership of 100 per cent with 96 new plants under contract, making a total of 371 plants now under contract. These increases were particularly notable in the fields of Fruit & Vegetable Canning and Packing, Cotton Seed Oil and Cotton Compressing, Grain Processing and Cigar and Tobacco industries.

Organizing Campaigns—The National Executive Board planned expansion of organizing campaigns in the Fresh Fruit & Vegetable Packing Industry on the West Coast, in the Canning Industry especially in Indiana and Michigan, Cigars and Cigarettes in New York, New Jersey, Pennsylvania and North Carolina, and in the Grain and Cotton Processing and Cotton Seed Oil Industries in the South and Midwest areas.

Regional Directors Set Up—After reviewing the expanded organizing plans, the International Executive Board voted in favor of the appointment of Regional Directors to supervise and direct in the organizing campaigns in the main areas and states throughout the country.

CLARICH DEFENSE CAMPAIGN

The Board voted to take the initiative in establishing a National Committee to free Christopher Clarich from a framed-up sentence which he is now serving in Texas.

We Study "People's Peace" Talk

Chicago.—Enclosing a copy of Vice-President Wallace's speech, "A Century of the Common Man," President Donald Henderson has written to all Local Union Presidents urging them to study and to discuss with the membership this "now famous People's War and People's Peace speech made by the Vice-President on May 8.

OUR "PEOPLE'S WAR"

We must do this, said Henderson, so that we "will become better fighters, in the words of Vice-President Wallace, for a People's Revolution and a People's Peace."

Local Unions and members may order additional copies of the speech from UCAPAWA NEWS, so long as the supply, which was obtained from the Chicago Sun, lasts.

Explaining the great importance of this speech, Henderson said that it "was the first indication of the big shift in the government's policy with reference to the war. It showed serious intentions to follow a policy, with respect to the war, that this is a People's War and must be a People's Peace.

WIN FREEDOM FROM WANT

"We must lick Hitler first; but we must collaborate with all common peoples of the world in licking Hitler. Furthermore, we must prepare for a peace in which the common peoples of the world will have freedom from want, freedom of speech, freedom of religion, etc.

"It foreshadowed the treaties and agreements between Great Britain, the United States and the Soviet Union to guarantee that the common peoples of the world who are fighting the war shall also settle the peace."

SUPPRESSED BY PAPERS

When Wallace spoke on the "Century of the Common Man," the newspapers, with the exception of the labor press and a handful of liberal newspapers, either completely suppressed what he said, or reported it in such a way that the real heart and real meaning of it was omitted.

Remember —Clarich—

Christopher Clarich was thrown into jail on a trumped-up murder charge during a strike of shrimp peelers in Aransas, Texas in 1938.

These Locals send money each month to Mrs. Clarich and her four small children: 7-2, 19, 26, 32, 47, 55, 62, 68, 69, 79, 80, 81, 90, 105, 110, 186, 194, 237, 638; International Office Staff.

If your Local is contributing but is omitted from this Honor Roll, please notify the International Office in writing.

Free Clarich!

Temple Oil Mill Ears Pinned Back on Firings

No. Little Rock, Ark.—Some 37 workers at the Temple Cotton Oil Mill, members of Local 98, who were fired after walking out in protest at the company's failure to bargain will "be returned to their jobs before any new employees are hired" according to an agreement reached by officials of the Company and Otis G. Nation, Int. Rep.

The Company was ordered either to bargain in good faith, or the Labor Board would proceed with charges filed by the Local Union.

"This is another case where UCAPAWA-CIO pays off in Arkansas," comments Nation.

Tenn. CIO Says: "Free Clarich!"

Memphis.—The Tenn. State Industrial Union Council endorsed the campaign for the freedom of Christopher Clarich, requesting his "Immediate release" in a resolution passed unanimously at the recent convention held here.

The resolution took note of the fact that Clarich "has now served four years of a 20-year sentence which he received because of his union activity on behalf of the Aransas Pass Shrimp Workers Local of UCAPAWA, of which he was President;"

CHRIS WAS FRAMED

that "he was framed on a murder charge and sentenced by a reactionary, labor-hating court," and that UCAPAWA-CIO "is now conducting a campaign to free this labor prisoner so that he may again join his family and take his rightful place in society."

The Council took steps to get more financial aid "to the impoverished family of this labor prisoner" and thanked the National Maritime Union for the help it has given UCAPAWA in assisting the Clarich family.

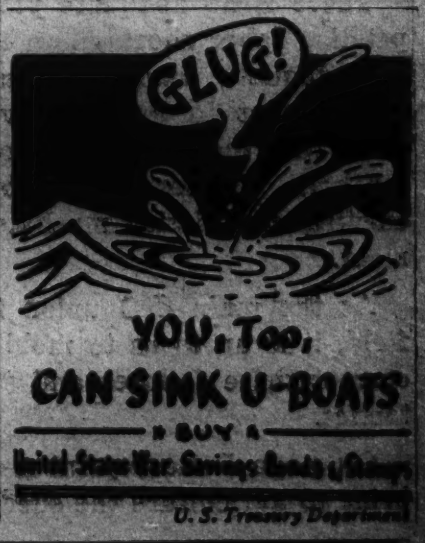
Houston Solid In Bond Drive

Houston, Texas. — The Payroll Allotment Plan for the purchase of War Bonds is now in effect at all plants under contract with the UCAPAWA in Houston.

Local 90, United Flour and Feed Mill Workers Union, has cooperated with the Houston Milling Co. to enroll employes in the plan, with some contributing as much as 10 per cent of their weekly earnings.

COMPRESS LEADS

Members of the United Cotton Compress Local 75 at the Independent Compress Co. here were among the first to enroll in the plan. Workers at the Houston Compress Co., Terminal Warehouse Co. and Gulf Compress Co. have recently entered into the plan, making UCAPAWA'S participation close to 100 per cent.



Let's Get Going!

Second Front Now

Again we must call to the attention of all our members and officers — **a second front NOW is a matter of life or death.** The collapse in Libya and the extreme pressure on the Russian eastern front by Hitler threatens not only the Near East areas, but the Mediterranean supply lines.

Now is the time to stab Hitler in the back—or the war may cost us additional years and hundreds of thousands of American boys whose lives could otherwise be saved.

We again urge all our locals and members to wire and write President Roosevelt demanding the immediate opening of a European front.

Agricultural Labor Front

A chaotic condition which threatens the success of labor's efforts to cooperate successfully in the "Food for Victory" program exists on the agricultural labor front. The large commercial farmers, growers and planters who dominate the Department of Agriculture are still carrying on a "business as usual" policy.

There is no adequate plan to meet the impending labor shortage on the farms. There is no adequate machinery established by the Government to handle developing labor disputes with the large commercial farmers. Large southern planters have openly defied the existing conciliation machinery of the Government.

As the main CIO union in the agricultural field, it is up to us to mobilize the country to correct these failures and "business as usual" tactics.

On page 5 we reprint a program that will bring to agriculture the successful carrying out of the no-strike agreement as has been done in industry.

Our leaders and locals must immediately get in back of this program. Send resolutions and wires to President Roosevelt and to the Chairman of the War Labor Board. Our delegates in CIO councils must thoroughly acquaint the Councils and their local unions with this threatening situation and secure support and resolutions for this program. Special delegations should visit AFL central labor bodies and locals.

This is the first problem we must tackle on this front, but we must also devise and push programs for meeting the farm labor shortage and in rallying the support of the small farmers against these commercial interests who still follow a pre-Pearl Harbor policy.

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FACING OUR PROBLEMS

By
DONALD HENDERSON, *General President*

WAR LABOR BOARD— UNION SECURITY AND WAGES

During the past few weeks a series of decisions by the War Labor Board have gone far to clarify policies that will be followed with respect to wages and union security.

WAGES: Decisions of the War Labor Board have made clear the following main points:

1) Wage stabilization does not mean wage freezing. The War Labor Board will grant increases to bring individual plants up to the level being paid by other plants in the same industry and in the same area.

It will grant wage increases to remove inequalities within a plant, paying special attention to bringing the lowest paid workers up to levels more equitable with the higher paid workers.

2) Special attention will be paid to seasonality of employment as a basis for considering wage increases rather than mere hourly pay. It is the earnings of the worker over a period of time which the Board is concerned about rather than the rate per hour.

3) Most important for UCAPAWA, the Board tends to follow a policy of granting increases not only on the basis of the above policies, but increases in addition to the above in case of wages which are sub-standard in terms of American levels of living. So many of our industries in the South pay sub-standard wages of 30c, 32c and 35c an hour, that this policy of the Board becomes of extreme importance to us.

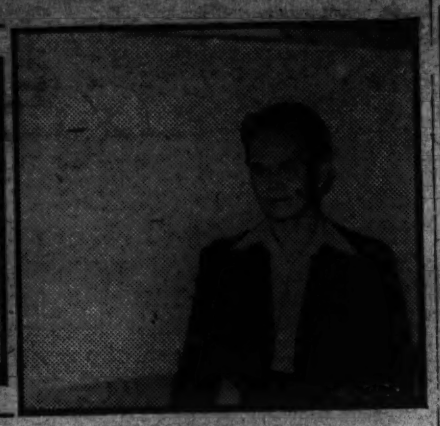
UNION SECURITY: Recent decisions involving union security show a definite policy in favor of granting some form of union security.

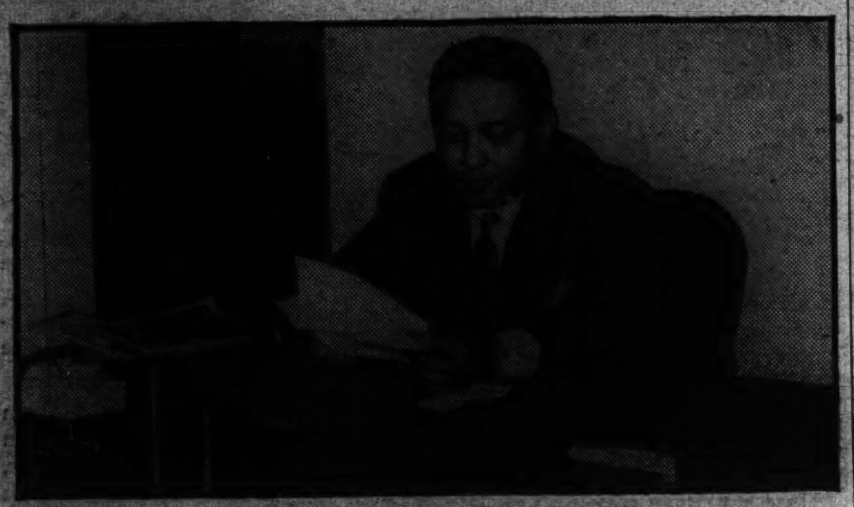
1) The most recent and perhaps the most important case is that of the Ryan Aeronautical Company in which the Board voted 10-2, with 2 of the 4 employer members voting with labor and the public. The decision granted a maintenance of membership clause but provided that any employee had a right to withdraw from the union for a period fifteen days from the time of the Board's offer. After that time, all members must remain members in good standing in the Union.

2) Board decisions have also established that union security will be granted to unions even though it is their first contract.

3) One of the most important things on which the Board tends to grant full union security is the record of the company towards the union in the past. If this record shows in any way that the company has tried to undermine the union, or use any form of unfair labor practices to break the union, then the policy is to grant union security.

The important thing for all our union leaders, organizers and representatives to realize is that definite policies with respect to wages and union security are being developed on the basis of cases already handed down. These policies both with respect to wages and union security are increasingly favorable to the unions. However, without properly understanding the grounds on which favorable decisions are rendered, bad decisions can result through ineffective presentation.





ALASKAN CANNED SALMON WORKERS face war conditions head-on. The Dutch Harbor area has already been bombed. With the entire pack reserved for the fighting forces, the Locals have negotiated contracts which will lead to maximum production. Caught by the camera while conferring in the Local 7 office in Seattle are (top left) Pedro Gutierrez and Pres. Steve Glumaz, of Local 5 in San Francisco; at the top right is Johnny Romero, Sec'y.-Treas. of Local 237, Ketchikan, Alaska. Below is Vincent O. Navea, Local 7 President.

Alaska Canned Salmon

Contracts Set Joint Board; Pay Up 25-50%

Seattle.—War conditions dominated the work of the Alaskan Salmon Canning Locals in negotiating the 1942 contracts and in getting the crews signed up and shipped to Alaska. The entire pack is being reserved for the government, for food for the armed forces.

The contracts, signed for the duration of the war, contain substantial wage increases, together with a cost of living wage clause. The war bonus question may be reopened on Jan. 15 of each year.

JOINT ADJUSTMENT BOARD

Adjustment to war conditions such as black-outs and bombings was made through a supplementary agreement which sets up Councils to decide questions as they arise, with a joint Union-Industry Adjustment Board as the final authority.

An arbitrator, George Cheney of the U. S. Dept. of Labor is to decide if and how hours should be changed "in the event the U. S. government issues regulations restricting the normal use of cannery tenders and fishing boats."

HIRING HALLS

Wage increases of from 25 to 30 percent were included in the contract signed by Local 7 in Seattle, Local 5 in San Francisco and Local 226 in Portland, Oregon, covering non-resident workers, as well as the usual union hiring provision, and strict rules on overtime, meal times and countless other points regulating the living and working conditions in the Alaska canneries and travel to and from the job.

$155 PER MONTH, PLUS KEEP

Foremen, who are union people hired through the union hiring hall, make from $825 to $1,600 for the season. Cannery workers make from $135 to $155 a month, depending on the job and the district in which they work; overtime pay runs from $1.00 to $1.25 an hour. Transportation, room and board is supplied by the company, together with certain benefits in case of sickness. A minimum of two months' work is guaranteed.

HIGHEST IN HISTORY

Contract rates in the Bristol Bay area are now the highest in the history of the industry. Hourly rates are $1.15 for men, with $1.25 and $1.50 for overtime; pay for women and for boys and girls under 18 years old is 85 cents an hour, with overtime rates of 95 cents and $1.25. These scales include room and board.

Increases in the 1942 contract for resident workers amounted to from 30 to 50 percent over last year. In the Southeastern area under the contract with Locals 237, 222, 269 and 263, pay is equal for men and women, with hourly rates from 85 cents to $1.25.

FOUND WORKERS

With some 800 members of Local 7 in the armed services, about 300 others in the army transport service, and around 500 members of Japanese stock evacuated inland for the duration of the war, the union had a tough job to supply the men needed to work the canneries. However, by the use of posters and trips up and down the coast by I. Josue, Local 7 Secretary and Business Agent Conrad Espe, enough qualified people were found to man the canneries.

BRISTOL BAY CLOSED

Since the Bristol Bay area has been closed to all shipping and the Western area near Dutch Harbor entirely closed down, there were 1,800 fewer jobs this year. A few key people were sent into the Bristol Bay area by plane. The rest of the work is being handled by local people, with half the fishermen turning to for cannery work.

The "Food for Victory" Program And the Peaceable Settlement of Agricultural Labor Disputes

Statement of the National Executive Board of UCAPAWA-CIO, adopted unanimously June 17, 1942, and submitted to President Roosevelt.

1) In the interest of maintaining maximum production, organized labor has pledged itself to a no-strike program and a procedure for settling all disputes with employers through mediation, conciliation and arbitration. At the present time, in the field of agriculture, a chaotic condition exists as the result of the failure of both the Federal Government and the large commercial farmers to keep their part of this no-strike agreement.

With the developing labor shortages, with increased quotas of agricultural production needed to be grown and harvested to feed our allies, the failure of the government to provide adequate agencies through which agricultural labor disputes can be settled, and the unpatriotic refusal of large commercial growers to submit these disputes to the conference table are endangering the entire no-strike agreement so far as agriculture is concerned.

PLANTERS, GOVT. FAIL ON "NO-STRIKE" AGREEMENT

2) Organized labor in agriculture is willing and desires to submit all its disputes with large commercial farmers to settlement by mediation, conciliation and arbitration. But the carrying out of a no-strike agreement requires that there be adequate agencies who have both the jurisdiction to handle such disputes and the power to enforce their decisions. It also requires that the large commercial farmers be forced to submit to such mediation, conciliation and arbitration through these government agencies.

Today, the only Federal Agency available for handling such disputes is the Bureau of Conciliation. Already southern cotton planters have defied this agency when requested to submit their disputes with the workers to the Bureau. Furthermore, the War Labor Board has claimed no jurisdiction over agricultural labor disputes.

In industry, there exists agencies with both jurisdiction and power to handle and settle disputes and to force employers to deal through these agencies and accept the decisions of these agencies. In agriculture, the no-strike agreement has broken down with respect to the Government because it has not provided agencies with jurisdiction nor with power, and it has broken down with respect to the large commercial farmers because they are refusing to submit to the existing agencies their disputes with the agricultural field laborers.

PROGRAM TO END CHAOTIC SITUATION

3) In order to meet this chaotic situation and provide a program for settling agricultural labor disputes in the interest of the "Food for Victory" campaign and in the interests of winning the war, the International Executive Board of the United Cannery, Agricultural, Packing and Allied Workers of America-CIO proposes the following immediate program:

A) The President of the United States, by Executive Order, shall establish the following procedure for settlement of all agricultural labor disputes. Due to the emergency situation caused by the war, it is necessary that this be done by Executive Decree rather than by legislative action.

B) All agricultural labor disputes in the process of developing or already in existence which can not be settled peaceably between the large commercial growers and organized labor shall be submitted first to the Bureau of Conciliation for settlement.

C) In case any such farmers refuse to submit their disputes to the Bureau of Conciliation, all Federal benefits received by such commercial farmers shall be immediately suspended.

D) By Executive Order of the President there shall be created an Agricultural Labor Division of the War Labor Board with the same powers now exercised by the War Labor Board in industrial disputes.

E) In case of failure to settle agricultural labor disputes through the Bureau of Conciliation, such disputes shall be immediately certified to the Agricultural Labor Division of the War Labor Board for final hearing and decision.

F) In case there is a refusal on the part of the large commercial farmers to accept the decisions of the War Labor Board, the same policy shall be followed with reference to them that has been followed by the War Labor Board towards industrial employers; namely, the Federal government shall appoint a person or persons to take over the active management of such large commercial farm or plantation. All Federal benefits shall be suspended and denied such unpatriotic farmers or growers.

G) A large commercial farmer or grower shall be understood to include anyone engaged in the process of growing and harvesting agricultural commodities and who employes 10 or more workers at the time of the dispute.

CONCERN OF WLB, NOT DEPT. OF AGRICULTURE

H) It should be emphasized that the proper Government agency to handle such disputes is the War Labor Board and not the Dept. of Agriculture. The Dept. of Agriculture, to an exclusive degree, is run by and in the interests of the large commercial farmers who are the employers of agricultural labor.

While organized labor wishes to cooperate with the Department of Agriculture in every possible way to help win the war, and further the Food for Victory Program, the handling and settling of disputes between large commercial growers and their employes properly belongs to a different Federal agency.

12c Scales Must Cease

From page 1

tions in Southeastern Missouri and Arkansas where large cotton planters are insisting upon paying 12½ to 15 cents an hour for labor underlines the seriousness of the situation not only to the field workers, but to the entire Food for Victory program.

WAGES MUST GO UP

Henderson reminded Roosevelt that "our Union requested a minimum of 30 cents an hour with time and one-half over 10 hours. These demands are not only not exhorbitant, but such minimum wages are absolutely essential for seasonal work if the physical and moral capabilities of the workers are to be maintained for maximum production and effective support of the war program."

Editor's Letter

Dear Brothers and Sisters:

Your editor had a nightmare last issue, for much important news was crowded out of the paper at the last minute.

Eddy Green's account of the Local 638 campaign which led up to the 6 to 1 election sweep at Consolidated in Lancaster was not printed. Typical of the enthusiasm of the workers in the campaign was the work of Sister Emma Chandler who sold candy bars, gum and over 700 hot dogs in the plant to raise money for the campaign fund.

191 ACTIVE

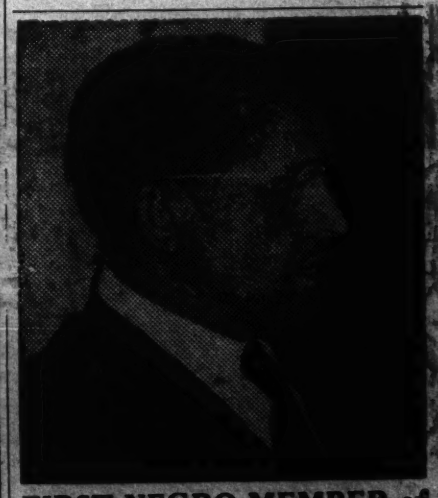
Further news of the contract renewals by Local 191 in the 13 Milwaukee cemeteries on which the various shop committees together with Secretary Chris Bothe and Int. Rep. James De Witt worked hard and well was also left unprinted. Increases ranged from five to 15 cents an hour.

In addition, Local 191 took important actions, such as writing to President Roosevelt and others in Washington in favor of opening a Western Front, in support of the President's 7-point program, and against unfair taxes. Local 191 further reported that they have set the wheels in motion to sign up the membership 100 percent for the CIO War Relief fund. United Service Workers Local 107 in Milwaukee took similar actions.

Other "casualties" in the last issue were the very fine report from Mary De Clue of Local 194 and an interesting item from Local 72 which came in at the last minute, when it was impossible to find even an inch of space for them. These are printed in this issue.

Closing date for pictures and stories for the July 15 issue is July 6.

Fraternally yours,
Connie Anderson.



FIRST NEGRO MEMBER of the CIO Executive Board, Pres. William S. Townsend heads the newest CIO union, the United Transport Service Employees whose members are red caps, ushers and station porters.

Local 194

Revamp Steward System

By Mary De Clue, Press Agent

Chicago.—The ever increasing task of building Local 194 is getting easier. New leaders are coming up to take an active part in building a strong local in Campbell Soup, Chase and Sanborn and Stephens Vinegar.

PRODUCTION COMMITTEE

The Labor War Production Committee had its first meeting with the Campbell management on May 27. This committee is eager to get war production rolling 24 hours a day, and therefore brought it up before the company. Dave Amendola and Jim Horn were two of the seven members who volunteered to be members of the By-Laws Committee of the Labor-Managment War Production Committee.

NEW PAPER

Outcome of these meetings will be reported from time to time in our new paper "The Food Worker," which members will get every month. To our Publicity Committee which has done such a grand job in launching the "Food Worker," we say: "keep it up, and with everyone's help we'll make it a newspaper of which everyone will be proud."

C. OF L. INCREASE

The cost of living escalator clause which the Negotiating Committee put into the Campbell contract has brought results. The workers will receive a three cent hourly increase starting June 1.

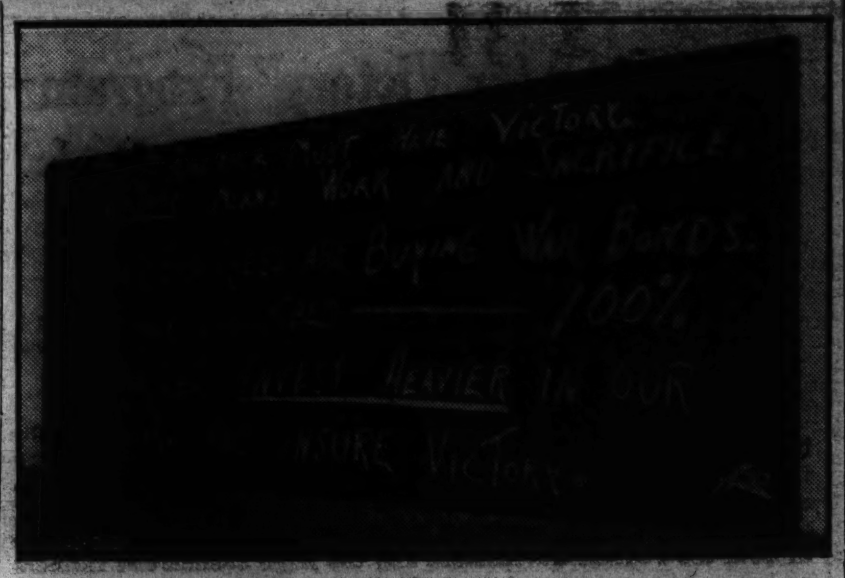
A new steward system has been developed. Each Steward will have a Ledger Record Book which shows at a glance who is behind in dues, etc.

POST STEWARD PICTURES

We have given the company a list of all Stewards of which every Department Foreman will get a copy. The names will be posted on the bulletin boards, together with the stewards' pictures.

John Gallagher, assistant chief of the plant, was recently elected Chief Shop Steward of the Can Division. Verna Gillan was elected Chief Shop Steward of the women, and also Chief Fourth Floor Steward.

First party held by the new Entertainment Committee is a dance the end of June, in the New American Legion Memorial Hall. Plans include giving away $100 worth of War Bonds to the holders of the lucky numbers.



CONGRATULATING EACH OTHER on the 100 percent Bond record of Harbauer pickle employees, Helmar Campbell, plant Superintendent and Agnes Wrobel, Chairman of the Harbauer unit of Local 81 in Toledo, Ohio shake hands. Above is the big sign posted inside the main entrance which says **"NOW LETS INVEST HEAVIER IN OUR USA AND INSURE VICTORY."**

Tobacco Workers

Lead City in Blood Donations

By Evelyn Marks, Press Agent

Lima, O.—Local 69 at the Deisel-Wemmer-Gilbert plant are among the first of Blood Donors of the City of Lima. Out of some 500 members more than 30 percent voluntarily donated their blood to the Red Cross. We consider this an all-time record and were happy to do our part in this vital branch of war work.

HANG SERVICE FLAG

A Service Flag honoring our boys in the armed forces was dedicated at services held in the Machine Room of the North Side plant. All Departments attended the services.

Following the flag raising ceremony, our manager, C. C. Hosselman, gave a most sincere and effective talk on patriotism. Our World War I veterans with the aid of the Boy Scouts, raised the flag.

PLEDGE TO WAR RELIEF

We have pledged 80 percent to give an hour's pay a month to the CIO American and Allied War Relief Fund. We are proud that some members of management are also contributing to this fund.

Mich. Drive Opens With 4 to 1 Victory

Traverse City, Mich.—First success in UCAPAWA's recently launched drive to organize the 2,000 cannery workers here was winning of the election at Cherry Grower's Assn. by newly chartered Local 178, with a vote of 36 to nine.

500 AT PEAK

These year 'round workers expect to organize the seasonal workers as they come on the job. For six to seven months of the year, Cherry Growers' employs 225 people, with the total reaching 500 for four weeks at the peak of the canning season.

New Arkansas Pact Provides Union Security

By Otis Nation, Int. Rep.

Jonesboro, Ark.—An excellent contract between Pierce Williams and newly organized Local 89 has been negotiated in record time.

Terms of the contract include maintenance of membership, 40 hour week, time and one-half on Sundays and holidays, five holidays, and seniority and safety measures. A flat 10 percent wage increase was granted with provision that the wage question is to be further negotiated in 90 days.

PROGRESSIVE LEADERS

The members of this Local defeated the AFL and the Company in an NLRB election May 22 by a vote of 179 UCAPAWA CIO, 64 AFL, and 5 for the Company.

The record time in securing the contract is due largely to the progressive leadership and the Negotiating Committee composed of Mrs. Connie Ashcraft, Bill Ellis and Hook Tipton. Otis Nation, Int. Rep. also assisted.

Production Meeting Time To Be Paid

Washington.—Time spent by a worker as a voluntary member of a labor-management committee when meetings are held during his regular working hours must be paid for as regular working time, according to a rule of the Wage and Hour Division of the U. S. Dept. of Labor.

FIRST DANCE of Local 58 in Detroit, Mich., was a big success, with a good crowd dancing to the music of a top notch orchestra, and enjoying the refreshments which the Local sold. A collection taken up in the intermission for Russian War Relief yielded a tidy sum.

Joint Body To Speed Army Food Production

Camden, N. J.—In an all-out effort to keep an unbroken flow of food rations to our armed forces throughout the world and to promote other Win-the-war projects, labor and management of the Campbell Soup Co. have joined hands. First public announcement of the Army rations program of the Company was coupled with notice of the formation of a Labor-Management Committee.

FOR BEST FED FIGHTERS

Pledging workers and management to help keep the American soldier the best fed fighter in the world, formation of the special War Effort "steering committee" was announced in a joint statement by Anthony Valentino, Pres. of Local 80 and A. F. Miller, General Superintendent.

In order to produce the maximum of food for our Armies at home and abroad, and for civilian populations throughout the world, the Labor-Management Committee is enlisting the aid of every person in the following program:

PUSH 5-POINT PROGRAM

1. Improve our safety record
2. Reduce waste
3. Safeguard machinery
4. Improve efficiency
5. Avoid errors in production.

OTHER WAR WORK

In addition, the Committee will promote the sale of War Bonds and Stamps (the plant has already won the Minute Man Award), direct the collection of tin for reclaiming, as well as developing other War work.

By enlisting the initiative and enthusiasm of every member of the organization in the Food for Victory program the Committee intends to make the Campbell drive a powerful link in our Nation's War effort.

BRO. KLING HEADS GROUP

Herbert Kling, Maintenance Department, (Labor) has been elected Chairman, and Richard Hess, Personnel Department (Management), Vice-Chairman, of the Labor-Management Committee.

Other members are, from Labor: Ethel Jackson, Production Department; Clifford Cooper, Plant Service Department; Joseph Conway, Stores and Shipping Department; Joseph Tait, Production Department; George Koerner, Maintenance Department; and Harry Hartman, Production Department; and from Management: Raber Seely, Production Department; James Buckwalter, Can Department; Henry Gray, Standards Department; E. G. Scott, Engineering Department; C. H. Nichols, Inspection Department; and R. M. Budd, Advertising Department.

No. 1 Problem: How To Can Without Tin

Washington.—Joint labor management production committees which help solve the packaging problem will be fulfilling an important job in the Food for Victory program.

Inasmuch as more drastic tin conservation measures may be necessary before the beginning of the 1943 packing season, canners have been requested by the Containers Branch of the War Production Board to give thought to other forms of food preservation such as freezing, dehydrating or packaging in materials less critical than tin.

Look Out, Schickelgruber!

Pvt. Ozzie Toughens Up for War

Saginaw, Mich.—First member of Local 68 at Daily Pickle to go into the armed services was Henry "Ozzie" Oswald who has written Press Agent Harriet Jacobi about life in the Army.

Brother Ozzie has been complimented for being a good guard, sending up a quick alert when someone started fooling around the trucks and guns. Parts of Ozzie's letter follow:

"Soon we will go out in the woods for five days and nights. We will be shooting our guns in the dark, and also will have night raiding parties like in actual battle.

"We were out in the woods today shooting our 155 mm. guns and it sure was fun for us. We had tear gas exploded near us, and had to use our gas masks. Also air raid alarms.

RUN TWO MILES

"We are now having what we call field conditioning. We climb high walls, crawl through barbed wire and jump trenches full of water, and, to top it all, we have to be able to run two miles without stopping for rest. Soon we will be going on 25-mile hikes as a regular thing.

12 HOUR DAY

"This is how our schedule is now:

"5:45 a. m. Reveille
"6:00. Roll call.
"6:30. Chow—breakfast.
"7:00. Physical exercises.
"8:45. Cannoneers drill with the 155 mm. guns.
"11:30. Rifle practice.
"1:00 p. m. Conditioning for field exercises and hike.
"5:30. Mess. The rest of the time is our own."

WHEN ANN SHERIDAN visited the Army Camp where Brother Henry "Ozzie" Oswald is stationed, Ozzie snapped her picture (left). At the right is Ozzie, the first to go into the Armed Services from Local 68, Daily Pickle, in Saginaw, Mich.

COUNCIL OF THE DEISEL-WEMMER-GILBERT LOCALS in Ohio, this group is responsible for settling all grievances with top management on which agreement has not been reached between the stewards and management in the plant. The Council, which has a top record for maintaining and improving union conditions, meets once a month. Second from the right is Elizabeth Tarbutton, Council President.

American Tobacco:

New Local Wins Co. Aid In Ambulance Drive

By Edward Green, International Representative

Trenton, N. J.—So thorough is the growth and support of Local 95, in its drive to organize the American Tobacco Workers in Trenton, that the bosses of the American Tobacco plants have seen fit to take over a patriotic project sponsored by our Union in the plant.

A few weeks ago, Trenton's Labor Committee for Victory composed of representatives of close to 40,000 organized workers, both CIO and AFL, opened a drive for funds (in the form of shares) to buy an ambulance. This ambulance equipped with the most modern devices including two way radio and other modern appendages needed to save lives in case of emergency, will be presented to the Trenton Civilian Defense Council as Labor's gift to the city in the interests of adequate defense.

MANAGER ASKS FOR BOOKS

Several books of shares were already being sold in the American Tobacco plant, when it was brought to the attention of Mr. Mandel, Manager. Fearful of the growing power of the CIO, and fearful that this campaign would probably go "over the top" in the plant anyway, Mr. Mandel contacted the Union and asked to be permitted to participate in the drive.

RAISE $200

The Union provided the Company with a number of books signed for on each stub by CIO members, thus clearing the matter with Labor's Committee for Victory. By early June a total of over $200 had been raised in the American Tobacco plant for the ambulance, with money still coming in.

LOCAL 95 LEADS

Sisters Esther Sarovics and Rose (Sixty) Lorenzo who are chiefly responsible for the success of the ambulance drive at American Tobacco got a big hand at a meeting of Labor's Committee for Victory attended by more than 200 trade unionists representing the most powerful and influencial CIO and AFL unions in the area. Local 95 made the best showing of any local! Jack McDonough, CIO Chairman of the Committee stated that with such spirit "it won't be long before both American Tobacco plants are organized."

UCAPAWA KNOWS HOW

Since then, the Clay-Bock plant management agreed to post placards of the Ambulance Drive on company bulletin boards in the plant.

American Tobacco workers now have first-hand proof that the initiative of UCAPAWA-CIO in planning patriotic projects with management helps to Win the War. This has led to increased enthusiasm for the organizing drive, with membership applications from previously anti-union minded people coming in steadily.

Stogie Workers Boost Wages in Renewed Pact

Wheeling, West Va.—Stogie workers, members of Local 352 at Augustus Pollack have won a thumping victory with the signing of their new contract which calls for wage increases and other solid union provisions, including a union shop. Wage increases range from $2 a week for hourly workers to as high as $3.50 and $4.50 per week for piece workers.

HAD PANEL HEARING

Management's set "no" to all proposals for higher pay was changed to "yes" when the case was heard before a U. S. Conciliation panel in Cleveland. Stogie workers are rejoicing that, under the leadership of William Haber, Int. Rep. and with the encouragement of Secy.-Treas. Harold J. Lane, they determined to hold out for contract improvements, including wage increases which up until now it had seemed impossible to win from the stogie industry.

STEWARDS' TIME PAID

Excellent grievance and seniority procedure is established in the new contract, including a provision that stewards will be paid by the Company for time lost while settling grievances. Double time is to be paid for holiday and Sunday work.

Wage increases are retroactive to April 30; the wage clause may be reopened if the price of stogies goes up.

LOCAL'S SERVICE CHARGE

In addition, the Company has agreed that the Company will pay for the printing of Union labels, and that certain wages will be reconsidered if the workers fail to make out on these jobs.

While watchmen, foreladies, shipping clerks and a few AFL members are not covered by the Union Shop clause, these people must pay dues to Local 352 as a service charge.

A full and enthusiastic membership meeting ratified the contract unanimously.

Top Honor To 69

First check for the CIO American and Allied War Relief fund to be received in the International Office came from Local 69, D-W-G in Lima, Ohio. The amount was for $120.13.

This spells comfort for our own boys, and food and clothes and medical supplies for our suffering allies throughout the world.

Many other locals are also working on this CIO Relief Fund, which is one way in which we "share our freedom."

Two More Italian Shops Organized

By Armando Ramirez, Int. Vice-Pres.

New York.—Two more shops have been organized by Local 647 of the Italian type of cigars.

Over 30 percent of the workers of Parodi Cigar Co. in Jersey City were signed up by early in June. At the Italian Cigar and Tobacco which is 100 percent in Local 647, contract negotiations have already started, with prospects of early agreement.

SEEK WAGE BOOSTS

A very well attended mass meeting of all the Italian cigar workers in the New York area held on Memorial Day, agreed unanimously to ask all cigar employers that are signed up by the Union for a substantial wage increase of about 50 percent. Preparations to begin negotiations for this increase have already been made.

RJR Voices Call "CIO" on Records Made By Them

Winston Salem, N. C.—UCAPAWA's organizing message is going into the homes of the 13,000 R. J. Reynolds workers in songs and union talks put on records by the Tobacco Workers' Organizing Committee, with the help of Brother Coy Ledford, an RJR worker who makes recording his hobby.

Records of two songs "The Union is A-Growing" and "The Union is a-Moving" are already being circulated at house meetings. The latter was written and adapted to an old spiritual tune by the Smith Choral Club Quartette, which made both recordings.

"WE'RE GROWING"

The second, to the tune of "Old Black Joe" goes:

Gone are the days when the boss had all the say,
Gone are the days when we worked for meager pay.
How does it come? Do you really want to know?
We hear the workers' voices calling "CIO."

CHORUS

We're growing, we're growing,
With a better plan we know.
We hear the workers' voices calling "CIO."

FLASH!

Trenton, N. J.—At the Clay Bock plant of American Tobacco the collection for Trenton Labor's Ambulance amounted to $135.08.

Reynolds Bosses Fail to Damper Workers' Enthusiasm for UCAPAWA

Winston-Salem, N. C.—Drive of UCAPAWA's Tobacco Workers' Organizing Committee to organize the 13,000 workers at the R. J. Reynolds tobacco plant has been thrown into high gear under the leadership of International Representatives Harry Koger, Barney Henley, William Deberry and D. S. Upchurch, with the close cooperation of CIO Regional Director E. L. Sandefur. Threadbare Company slogans such as "our workers are satisfied with the pay they are getting" are failing to work, as RJR workers flock into UCAPAWA.

STOOGES STARE

One incident in the drive which has given the workers a kick is the antics of three bosses who tried to discourage workers from taking UCAPAWA leaflets handed out at the gates. Koger tells the story:

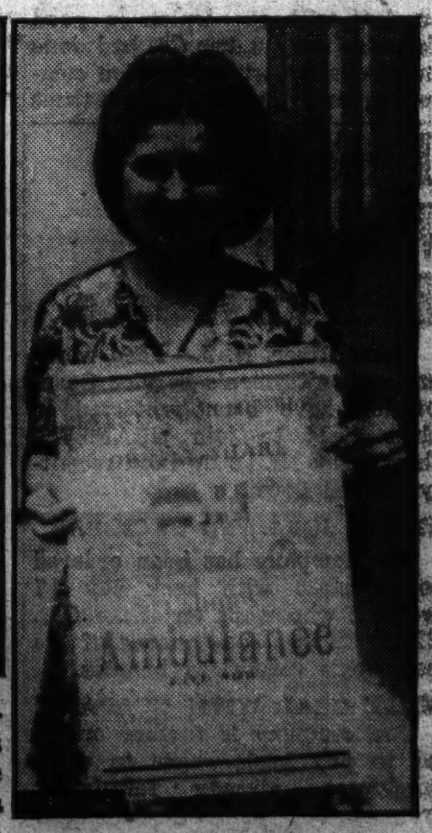
The three Company stooges thought up the idea of framing their well-fed faces in a second story window above the entrance. But this plan failed for the underpaid employees continued to read eagerly the UCAPAWA leaflets.

STICK NECKS OUT

Then one of the bosses hit on a new idea. Perhaps if they stuck their necks out of the window, the workers would not dare stick their necks out for the CIO. But the neck-sticking out of the bosses did not stop the hand-sticking-out of the workers. They wanted those leaflets! Besides, the RJR workers know now that the CIO is here to protect them in their government-given right to join the union of their own choosing.

Essex Votes CIO

Detroit, Mich.—Essex Cigar workers voted by more than two to one for UCAPAWA in a recent NLRB election. Total vote was 117 for UCAPAWA to 48 against.



OUTSTANDING WORKERS in Trenton, N. J. Labor's Ambulance Drive, these members of UCAPAWA's young but sturdy Local 95 in the American Tobacco plant rallied their fellow workers to turn in several hundred dollare for the ambulance. At the left is cigar maker Estehr Sarovics, Chairman of the Drive in the plant. Bunch maker Marge Cosma carries the sign. Arthur Gold, American Cigar Division Manager, went out of his way to congratulate Sister Sarovics on the "swell" job she and other girls did on the Ambulance Drive.

HORTICULTURE DIVISION

NEW CONTRACT WITH THE BIGGEST CEMETERY IN THE WORLD, the Green-Wood Cemetery in Brooklyn, N. Y. has just been negotiated by Local 293, with the help of an Arbitration Board. Wage increases of from $2.70 to $4.00 a week were retroactive to March 1 of this year. Seated (l. to r.) are the members of the Arbitration Board: William H. Cary, Comptroller of Green-Wood; Max Meyer, member of the New York State Mediation Board; and Armando Ramirez, UCAPAWA Vice-President. Standing (l. to r.) are members of the Local 293 Negotiating Committee: George G. Bass, Executive Board Member; Joseph Manning, President; Joseph Tauber, Attorney; and Paul J. Turner, Chairman of the Shop Committee.

World's Biggest Cemetery:

Greenwood Signs Union Shop Pact, Boosts Pay

Brooklyn, N. Y.—Wage increases of from $2.70 to $4.00 a week and a complete Union Shop have been won in the new contract between Local 293 and the Green-wood Cemetery, the largest cemetery in the world. Wage increases are retroactive to March 1.

"These and other contract conditions add up to victory for the workers," said UCAPAWA Vice-President Armando Ramirez who led the negotiations.

"The patience and union solidarity of the members through long months of negotiations and arbitration proceedings has been rewarded. We are all especially grateful to Mr. Max Meyer of the New York State Mediation Board for the time and good-will he gave in helping Local 293 and Green-wood to reach agreement peaceably."

TWO WEEKS' VACATION

Paid vacations of two weeks are provided for those who have worked one year or more, as well as 11 paid holidays, for steady workers, and four paid holidays for seasonal workers. The cemetery guarantees to employ a basic crew of at least 105 people, with in addition 117 people who work from April to December, with a guarantee of at least 33 weeks of employment.

Strengthening of the seniority and grievance clauses brings added protection to the workers. A permanent Board of Arbitration has been established to settle all disputes which cannot be ironed out by the Shop Committee and Management.

WORKERS REJECTED 30c

Offer of the Management for a 30 cent a day wage increase was indignantly rejected by the membership in February. The question was then taken to Arbitration, in an effort settle the wage and other points of dispute without being forced to strike.

Wages under the new scale run from $46.50 per week for the foreman of the grave department down to $4.90 a day for general laborers and casual employees. Grave and foundation men and tree men make $6.00 a day. A detailed schedule of rates handed down in the arbitration award was made part of the agreement.

ESTABLISH ARBITRATION

The contract runs for two years, with a provision that the wage question may be reopened after the first year. The Arbitrators recommended this arrangement which they believe "will make for greater harmony and will give the permanent Arbitration Board the required time to become more useful to both parties. It is the Board's desire that the time speedily will come when all concerned will feel that there is no further room for questioning one another's motives."

GRAIN PROCESSING DIVISION

Quaker No. 120 Sticks By Demands; Case to WLB

By J. N. Billings, Press Agent

Akron, O.—A determined gathering of workers sustained the Union Committee in demanding a decent bona fide union contract between Local 120 and the Quaker Oats Co., to the tune of 328 to 13.

The question before the membership was what to do next after a two day session with the three-man Conciliation Panel in Cleveland had failed to break the deadlock concerning a union shop, grievance procedure, seniority rights and wages. The case will now be certified to the War Labor Board.

NO "STRIKE-AS-USUAL"

In citing the policy of the CIO as outlined by Pres. Philip Murray, in cooperating with Roosevelt in the all-out war effort, Secy.-Treas. Harold Lane condemned strike action which was scheduled for a vote. Lane made it clear that under ordinary circumstances the International and the CIO would recommend a strike in a case where the Company had not kept its word and had failed to deal with the Union in good faith, as the Quaker Co. had done in its dealing with the union committee and the panel. But these are not ordinary times.

"HELL-CAT" BILL JOINS UP

When Int. Rep. Bill Haber enlists in the Armed Forces of our country, it will be Uncle Sam's gain and our loss. In the five months Bro. Haber has been with Local 120 he has been very instrumental in building the union from a disorganized group of some 200 members to a strong militant union which is now 99 percent organized. The members are giving him a send-off party.

Bill will give the Nazis and the Japs a taste of real American fighting spirit. Bob Riggs, Chairman of the Negotiating Committee very adequately expressed the opinion of the Union when he said "If Bill Haber fights for Uncle Sam as he has fought for us, he will be a Hell Cat to lick."

Another No. 98 Win!

No. Little Rock, Ark.—Workers at the J. F. Weinmann Milling Co. voted 29 to seven for Local 98 in an NLRB election around the middle of June.

Wages Up 10 to 20c in Latest Detroit Pact

Detroit, Mich.—Most recent closed shop, check-off contract signed by the cemetery division of amalgamated Local 58 is at the newly organized Evergreen Cemetery. Wage increases ranged from 10 to 20 cents an hour, with the majority, including seasonal workers, getting a 15 cent boost.

Included also in the contract terms is one week's vacation with pay, as well as a week's pay for those who go into the armed services.

These gains, plus solid seniority and grievance procedure provisions assure establishment of a strong Union at Evergreen. Elbert Draft and Orville Stevens, together with Int. Rep. Robert Clark negotiated and signed the contract for the workers.

Call For Swift Second Front

By James DeWitt, Int. Rep.

La Crosse, Wisconsin.—Amalgamated Local 448 has called for an immediate Western Front in Europe to defeat Hitler this year by a pincers movement of the Anglo-American and Soviet Armies.

In a letter to President Roosevelt, the members asked that the deportation order against Harry Bridges be rescinded in the interests of national unity and justice.

FOR FDR PROGRAM

Hitting on another issue of immediate importance to workers especially, the local asked their congressmen to support Roosevelt's 7-point program to prevent inflation, demanding particularly taxation based on ability to pay rather than through sales taxes and heavier income taxes on workers.

At the same time, plans were discussed for expanding organization as well as consolidation of the present division membership of the local.

Turn in $46 in June For CIO War Relief

By Viola Kowalsky, Press Agent

Detroit.—Members of Local 58 have pledged to give one hour's pay each month to the CIO American and Allied War Relief. We have turned in our first collection for June, totaling $46. The contributors this month were R. G. Dun (tobacco), Elmwood and Evergreen (cemeteries) and Patzger (food).

In the following months all the other divisions of this Amalgamated local hope to turn in a favorable amount. We are slowly getting to the goal. It won't be long before all are contributing.

Toms River Workers Win Back Pay, Jobs

Toms River, N. J.—Feed workers at Poultrymen's Service Corporation have been protected in their right to join UCAPAWA through an NLRB decision recently handed down.

17 GET JOBS AND BACK PAY

The company has been ordered to reinstate with back pay 17 workers who went on strike Oct. 21, 1940, as a consequence of the company's refusal to bargain.

MUST DEAL WITH UCAPAWA

The company is further ordered to pay back wages to eight employees, already reinstated, from the date of their application for reinstatement on Nov. 6, 1940 to the actual date of reinstatement.

Third important finding of the Board in a detailed 21-page decision is that Poultrymen's Service Corporation must bargain collectively with UCAPAWA.

ENJOYING AN EVENING OF CARDS and other games together, Ilgenfritz Nursery Workers, members of Local 117 in Monroe, Mich. held their first social meeting recently. Guests were Bob Clark, Int. Rep. and the office men of Ilgenfritz. On the entertainment Committeee which arranged the party are Joe Pancone, Tony Giordono, Bob Trouton and Tony Giormio. Beer and sandwiches were served.